

THE 8 LETHAL HAZARDS PROGRAM OVERVIEW



BY CHARLES PANKOW BUILDERS, LTD.



BACKGROUND

Serious Injury and Fatality (SIF) prevention is a new paradigm in the industry that focuses safety efforts on the hazards that have the highest likelihood to seriously injure or kill people working in construction. As this focus continued to develop, Pankow simultaneously noticed trends both industry-wide and in our own incidents that one injury reduction strategy did not reach all kinds of injuries equally.

8 LETHAL HAZARDS OVERVIEW

Working with industry partners, Pankow sought to align all components of our safety efforts with SIF prevention. The 8 Lethal Hazards is Pankow's holistic and streamlined approach to identifying the most dangerous hazards encountered in our work.

A companion "8 Lethal Hazards Booklet" was created that functions as a quick reference guide, connecting the user to three key elements in each of the 8 Lethal Hazards:

1. An overview of the hazard
2. A checklist detailing what to look for when planning and performing inspections for the hazard
3. A reference section connecting them to more in-depth information in the Safety Manual.



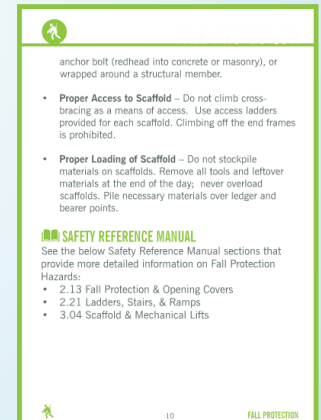
OVERVIEW



CHECKLIST

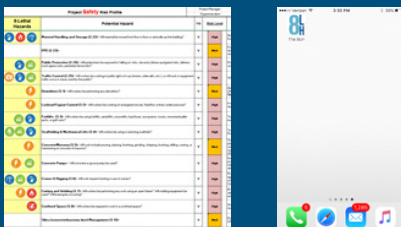


ADDITIONAL INFORMATION



HIGHLIGHTS

- Integrates seamlessly into existing preconstruction and construction processes
- Available by interactive mobile app



OUTCOME

The 8 Lethal Hazards has helped build a common and consistent safety language company-wide. This cultural impact has dramatically influenced project team's ability to collaborate and communicate both internally and externally to create highly effective plans.

Collectively, company-wide, we have deepened our understanding of the role that each of us play in planning for the 8 Lethal Hazards.

+ ADDITIONAL HAZARDS

This focus on SIF does not mean that the smaller items are no longer important to us. The 8 Lethal Hazards booklet also contains a section for "Additional Hazards" to further maintain our focus on items like PPE, housekeeping, and best practices when analyzing hazards in planning and inspecting work.

Pankow



YOU.

WE PLAN FOR Y-O-U.

We plan so you thrive. We both care about the same thing - your individual health and well-being is the utmost priority.



US.

WE PLAN TOGETHER FOR OUR TEAMS.

Our teams are made up of those we care about: smiling co-workers, trusted friends, and Pankow Family. We plan for the 8 Lethal Hazards to protect them.



THEM.

WE PLAN FOR OUR LOVED ONES.

We plan for the ones that count on us: family, friends, loved ones, and members of the communities we live, work, and play in.

MAKING IT CULTURAL. PLAN FOR THE 8 LETHAL HAZARDS CAMPAIGN

In 2017, Pankow created a campaign to further deepen the cultural impact called “PLAN FOR THE 8 – FOR YOU | US | & THEM” that demonstrates **how** Pankow collectively plans for the 8 Lethal Hazards and **why** it’s so important to us.

All employees, from Safety, Executives, Preconstruction, Lean, Project Management, Risk Management, Operations, and Concrete have created videos, sharing how they “Plan for the 8” and why it’s important to them on a personal level. There has been a deep cultural impact through sharing knowledge, getting inspired by one another, and collectively planning for the 8 Lethal Hazards for “You, Us, and Them”.